



Corporate social responsibility report

Foreword by the Chairperson

The FNB Group, through the FNB Namibia Foundation, directs one percent of annual post-tax profits of the Group towards non-profit community programmes under specific areas of focus. The Foundation is sensitive to the requests for financial assistance and strives to fund projects from virtually all regions of Namibia.

The Trustees committed funds to a number of smaller projects, although more substantial projects also benefited with particular projects receiving a three-year undertaking for ongoing support. This stretched the capacity of the budget of the Foundation significantly for the year under review and even more so for the year ahead.

The disbursement of funds by the Foundation is an indicator of successes of the Foundation, fulfilling its mandate to support non-profit organisations working towards the development, empowerment and social progress of the broader Namibia.

The Foundation allows for active participation in decision-making at Trustee level where larger amounts in excess of N\$100 000 are considered. The Trustees meet once every quarter and provide links between the various business units where "ownership" of Foundation projects are developed.

I have pleasure in sharing the extent at which the Foundation reached out to Namibia - a total of 54 projects valued at N\$3.4million benefited during the year. The Trustees have no doubt that FNB Namibia Holdings, through the Foundation, touched the hearts and minds of ordinary Namibians, demonstrating the Group's commitment to vigorously extend support.

Jutta Rohwer

Chairperson: FNB Foundation

2008 disbursements

	N\$ thousand
Education	1 261
Environment & Community Care	328
Skills Development	1 651
Primary Health Care	20
Arts and Culture	132
Total	3 392

Overview of main disbursements

Special Olympics

Special Olympics Namibia is the national association for physically challenged Namibians. Various sport codes are promoted and Namibians have participated in a number of continental and international platforms, and brought home gold and bronze medals. Special Olympics have in this financial year marked their 10th Anniversary and the FNB Foundation is proud to be associated with an institution of such magnitude.

UNAM/Maastricht School of Management MBA Programme

The FNB Foundation is the founder sponsor of the Maastricht School of Management MBA Programme operating since 2001 under the auspices of the University of Namibia. The MBA programme is in its Sixth intake and has produced a number of graduates making an important contribution to the Namibian business community. The UNAM/Maastricht School of Management MBA Programme is an academic programme designed for senior executives in Government and private sector companies.

UNAM Cultural Festival

The University of Namibia is an important partner of the FNB Group in many respects. It is not only the academic aspect that the foundation supports but we also have a vested interest in developing arts and culture and as such support their weeklong Cultural Festival as anchor sponsor.

Polytechnic of Namibia - Cultural Festival

This year was the 13 anniversary of the Cultural Festival of the Polytechnic of Namibia and FNB has been in the forefront in supporting this project of student arts and culture. The sponsorship has grown over the years and the FNB Foundation takes the lead in terms of brand awareness and visibility at all Cultural Festival activities of the Polytechnic of Namibia.

Etameko

The FNB Etameko project is a partnership between FNB and Die Republikein, producing a colourful and educational booklet promoting the Group's youth brands, namely FutureSave and FutureForward. The Etameko project was launched by the Minister of Education and received the seal as a very effective educational instrument from all sectors of the economy, helping learners and community members to create a conducive environment for learning.

Thousands of the Etameko educational booklets were distributed countrywide to all primary and secondary schools.



Youth Expo

The National Youth Expo operates as a youth programme of the National Youth Council, engaging all youth groups in Namibia to develop small SME projects and exhibit at the Annual Youth Expo. The Expo draws the youth of all 13 regions to the weeklong exhibition held in Windhoek, while preliminary exhibitions are held at a regional level.

Tennis Development

The Foundation remains committed to the Namibia Tennis Association to reach out to less privileged communities in Namibia to develop tennis in these communities. Sport development is not an event, but a process which needs ongoing assistance to produce excellent tennis players coming through the ranks and to ensure that Namibia participates at international events such as Wimbledon in the future.

Spirit of Giving Campaign

We are in our second year of this worthy project which involves the participation of customers of First National Bank who identify charities and provide a motivation why the Foundation should consider funding them. The Trustees committed N\$100 000 in total to the three charities of which N\$50 000, N\$30 000 and N\$20 000 are allocated to the top three nominations.

Motor Vehicle Accident Fund

The MVA Fund is one institution which the Foundation embraces to make the Namibian roads safer. The escalating accident rate is a cause of serious concern and the Foundation was instrumental in assisting the MVA Fund to curb the continuous loss of valuable lives on our roads. We participated in the Christmas and Easter Road Safety campaigns of the MVA Fund and we are proud of the value we added in this regard.

Herero Dress-making Project

An Annual Herero-Dress Making Competition draws attention from the Namibian textile industry. This initiative is truly Namibian and intensifies Namibian cultural heritage and promotes arts and culture in textile manufacturing. This initiative started with the Otjherero culture and expands to other Namibian ethnic cultures, with special focus on dressmaking and design. This project intends to increase visibility at international trade fairs. The FNB Foundation is the anchor sponsor and wishes to take this initiative to greater heights.

Namibia Disaster Relief Fund

The Foundation took a lead role in spearheading the Namibia Disaster Relief Fund created by FNB, The Namibian, One Africa TV, Cell One, Fresh FM, Omulunga FM and Kudu FM to respond to the plight of the victims left homeless by floods in the northern parts of Namibia. The Namibia Disaster Relief Fund appointed the Right Hon. Libertina Amathila, Deputy Prime Minister of the Republic of Namibia as Goodwill Ambassador who was instrumental in mobilising corporate Namibia and individuals to pledge financial and in-kind support. The Namibia Disaster Relief Fund will continue to monitor the entire country and will respond to any natural disasters.

Top photo: FNB handing over the N\$164 000 Junior Tennis Development sponsorship to the Namibia Tennis Association.

Bottom photo: Ms Jutta Rohwer receiving the Spirit of Giving donation on behalf of the runner-up, Aviat Pre-primary School.

