From left to right: Dr. Theunie Lategan\*, Inge Zaamwani, John Macaskill\*, Stuart Moir\*, Adv. Vekuii Rukoro - CEO, Peter Nevonga, Ranga Haikali, Peter Böttger and Mwahafar Ndilula. Front: Dieter Voigts - Chairman \* South African





# **Hans-Dietrich Voigts**

Date of birth: 26 March 1938 Non-executive Chairman Appointed: February 1988

After completion of his apprenticeship as textile merchant in Germany, Dieter enrolled for further training in general commerce at retail, wholesale and manufacturing level in Germany, France and the United Kingdom. He returned to Windhoek in 1963, when he joined the family business, Wecke & Voigts, which was established in 1892. Ever since then, he has been successfully involved in a number of business and social organisations and associations. He was awarded the prestigious 'Marketing Man of the Year'.

### Vekuii Reinhard Rukoro

Date of birth: 11 November 1954 Chief Executive Officer

Appointed: March 2006

LL.M (International Law) / Utter Barrister's Degree / LLB (Hons) / enrolled as Advocate of the High Court of Namibia in 1992.

Vekuii commenced his career in 1987 as a Legal Intern at the Washington Human Rights Law Group in Washington D.C. and moved on to Assistant Legal Advisor at the United Nations Organisation in New York. In 1990 he joined the Government of the Republic of Namibia, where he first served as Deputy Minister of Justice and then as Attorney-General. In 2000 Vekuii was appointed Managing Director and CEO of Sanlam Namibia Ltd and also served as MD/CEO at Sanlam Investment Management Namibia Ltd and Consolidated Financial Services Holdings Ltd. Vekuii was the recipient of the Sanlam Group Chairman's Award for 2000 in recognition of outstanding personal contribution to the excellent performance of the local asset management company. On 1 March 2006 Vekuii joined FNB Namibia Holdings Ltd as Chief Executive Officer. Vekuii served on a number of Boards and held various Chairmanships. In April 2006 Vekuii was appointed on the President's Economic Advisory Council and serves as Chairman of the Co-ordinating Committee.

#### Herbert Waldemar Peter Böttger

Date of birth: 07 September 1938 Non-executive Director Appointed: February 1988

LL.B / BComm - University of Stellenbosch /

Attorney's admission to the Supreme Court in Windhoek in March 1965.

Peter joined the Swaco Group in May 1966, was appointed Director in 1969 and served as Executive Chairman in 1974-1989. During this time he was very involved in the Round Table Association and Rotary Club, serving as President and Charter President respectively. He was also a member of the Council of the University of Namibia. Since then he is working as an Independent Business Management Consultant.

### John Kienzley Macaskill

Date of birth: 07 March 1950 Non-executive Director

Appointed: March 2003

BCom (BEM) – University of Pretoria / CAIB / AEP – UNISA.

John spent his entire career with FNB SA, spanning in Human Resources, International Corporate and Retail Banking. In 1972 he commenced his career as an Executive Trainee. Since then, John inter alia served as Far East Representative, based in Hong Kong and United Kingdom Representative, based in London. He then moved to Durban, KwaZulu-Natal, where he first was appointed Chief Manager of the Corporate Branch and then Assistant General Manager of the Regional Head Office. In 1996 he moved to Botswana, where he served as Chief Executive Officer until the beginning of 2003, when he was appointed CEO FNB Africa, based in Johannesburg. Appointed CIO at FirstRand Africa & Emerging Markets in July 2005.

## Petrus Tukondjeni Nevonga

Date of birth: 26 October 1968 Non-executive Director

## Appointed: May 2003

BTech (Business Administration) – Polytechnic of Namibia / Diploma in Human Resources Management – Polytechnic of Namibia.

Peter joined the Namibia Public Workers' Union (NAPWU) in November 1993, serving as their General Secretary.

# Inge Ingenesia Zaamwani

Date of birth: 11 November 1958 Non-executive Director Appointed: January 2000

LLB (Hons) - London / LLM - Dundee. Inge was trained as a lawyer in the UK. After

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graduating, she worked for the Commonwealth Secretariat and in private legal practice in London and Windhoek. She is a qualified barrister and member of Lincoln's Inn, London, UK. In 1995 she joined the Ministry of Mines and Energy as Control Mineral Rights Officer and in 1996 was promoted to Director of Mines. At the beginning of 1999 Inge was appointed CEO of Namdeb Diamond Corporation.

#### Marthinus Theunis Lategan

Date of birth: 26 February 1957 Non-executive Director Appointed: November 2005

B Acc (Hons) / M Compt / D Com / CA(SA) / Advanced Diploma Banking.

Theunie qualified as a Chartered Accountant in 1983, where after he worked as a lecturer in Accounting and Taxation at the University of Johannesburg. In 1987 he joined Pricewaterhouse as a Tax Partner and was self-employed in the finance industry during 1993. Theunie joined RMB Ltd in 1994, where he headed the Structured Finance Division and was appointed CEO of the FNB Corporate Banking Division in 1999. In 2004 he was an Executive Director of FirstRand Bank and was appointed Head of FirstRand Africa and Emerging Markets in 2005. Theunie served on various sub-committees including Tax Advisor Committee and Katz Commission, was Chairman of Tax Committee of Banking Association of South Africa and is the co-founding editor of Butterworths Value-added Tax in South Africa publication.

### Mwahafar Ndakolute Ndilula

Date of birth: 19 February 1950 Non-executive Director Appointed: November 2005

MPA / DDA - Liverpool University.

Mwahafar served as an Administrative Officer for PLAN Military Operations and at the SWAPO Headquarters before commencing duties as Personal Assistant to the Defence Minister. He was appointed Deputy Director, Finance, Administration and Support Services at the Ministry of Defence, where after he joined the United Nations Development Program as National Program Officer. Thereafter, Mwahafar was appointed Managing Director of Electro-com (Pty) Ltd, before joining Sovereign Asset Management (Pty) Ltd as CEO.

# Christiaan Lilongeni Ranga Haikali

Date of birth: 25 October 1968 Non-executive Director Appointed: November 2005

Ranga obtained a Diploma in Labour Relations and holds various Diplomas in Industrial Relations and Labour Administration as well as a Certificate on Senior Management Programme from the Stellenbosch Business School.

Ranga started his career as General Secretary of the MANWU in 1987 and of NUNW from 1993-2002. In 2002 Ranga joined Air Namibia as General Manager HR, Finance and Commercial, where after he was appointed General Manager for the associated companies at Namfish. In 2005 he was appointed Director Marketing at Prosperity Health. Ranga served on a number of Boards of Directors and held various Chairmanships. He is also the founder and trustee of the Tulongeni Family Trust.

### **Stuart Hilton Moir**

Date of birth: 23 June 1948 Non-executive Director Appointed: November 2005

PMD – Harvard University / CAIB (SA) / B.Comm / CIS.

Stuart joined Barclays National Bank in Johannesburg in 1965 as a clerk, after which he commenced his formal banking training. In 1975 he became an Investment Analyst, thereafter he joined the Internal Audit and Corporate Departments. During the years 1986-1989 he was FNB's Overseas Representative in Zurich and the United States of America. In 1989 Stuart was appointed Assistant General Manager at the Group Treasury & International Division and in 1996 he joined First National Bank of Namibia Ltd as Managing Director. Stuart served as President on the Bankers' Association of Namibia and held various other director and chairmanships and was a member of the executive committee of the Namibian Stock Exchange and a member of the Windhoek Rotary Club. In 2003 Stuart retired from the banking industry.



# **Group Executive Committee ('EXCO')**

**From left to right:** Adv. Vekuii Rukoro - *CEO: FNB Namibia Group*, Stanley Similo - *Head: Human Resources*, Leonard Haynes - *CEO: First National Bank*, Sarel van Zyl - *Head: Branch Banking and Operations*, Gideon Cornelissen - *CFO: FNB Namibia Group*, Sylvia Müller - *Head: Credit* and Festus Hangula - *Treasurer* 



# **Group Executive Committee ('EXCO')**

